

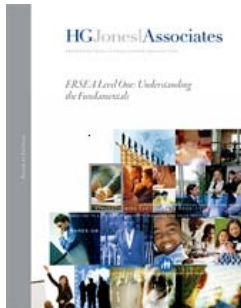
HG Jones | Associates

EMPOWERING PEOPLE • STRENGTHENING ORGANIZATIONS

ERSEA Certification

Overview

After bringing state-of-the-art ERSEA trainings to the Head Start industry nationwide, HGJA now offers an ERSEA certification process for individuals and programs. These certification options are designed to assist individuals and participating programs to develop the skills necessary to effectively manage this complex and vital management system.



| ERSEA Competency Based Certificate | ERSEA Organizational Excellence Certificate |
|---|--|
| <ul style="list-style-type: none"> ▪ Designed for individual participants ▪ A four part sequential training process which involves completion of: <ul style="list-style-type: none"> • Assessment of Individual Skills • Level One Training - Fundamentals • Level Two Training - Implementing • Level Three Training - Managing • Back Home Assignments • Comprehensive Exam <p>Benefits for the Individual Participant:</p> <ul style="list-style-type: none"> ▪ In-Depth understanding of the Requirements for Part 1305 of Federal Regulations ▪ Ability to improve access to services for eligible children and families ▪ Development of skills that enable appropriate problem solving for issues related to ERSEA ▪ In-Depth understanding of ERSEA systems design, application, monitoring, and evaluation ▪ Ability to put ERSEA theory into practice ▪ Ability to explain ERSEA to others whether they are parents, other staff, or reviewers ▪ Ability to use information from the Community Assessment to enhance the ERSEA process ▪ Ability to develop strategies to meet and maintain full enrollment | <ul style="list-style-type: none"> ▪ Designed for individual programs ▪ Consists of a six part sequential process which involves: <ul style="list-style-type: none"> • In-depth ERSEA Assessment • Development of an ERSEA Improvement Plan (EIP) • Training for Key Management Staff • Individual Certification • Follow-up on the EIP • Evaluation of Progress <p>Benefits for the Participating Program:</p> <ul style="list-style-type: none"> ▪ In-Depth organizational understanding of the Requirements of Part 1305 ▪ Provide for continuous learning and annual program improvement ▪ Broad-based development of skills for staff at all levels that enable appropriate problem solving for issues related to ERSEA ▪ In-Depth organizational understanding of ERSEA systems ▪ Ability to put ERSEA theory into practice at its highest level (Board, Policy Council, Exec. Mgmt.) ▪ Ability of staff, at all levels, to explain ERSEA to others ▪ Enhancement of program competence to strengthen ideas, strategies, and solutions for meeting and maintaining full enrollment |

Please ask us about these exciting new opportunities for you and your program!
www.hgja.com (866) 569-4452